

## **Directors' Duties under section 172 of the Companies Act**

The directors who served during the year have acted in good faith and intended to promote the long-term success of the Company. The directors have considered the interest of the Company's stakeholders, the consequences of any long-term decision made and the maintaining of business relationships with suppliers, customers and others whilst undertaking their activities during the year. In doing this the directors have had regard to the matters set out in s172(1)(a-f) of the Companies Act. The following paragraphs describe how the directors fulfill their duties:

### *Risk management and long term decision making*

The Company utilises compliance and governance mechanisms to minimise risk. The Company's policies and processes effectively identify, evaluate, manage and mitigate the risks it is facing, and it continues to iterate and evolve its approach to risk management. For more details on risk management see page 2 of the Strategic report.

### *Our people*

The Company's workforce is directly employed by other Alphabet group companies.

### *Business relationships*

As is normal for companies of our size, authority for operational decision making is delegated to management on a day-to-day basis. Over the course of the year management provides relevant information on business relationships, research collaborations and compliance matters to the Alphabet board and that information is shared with the Company's directors.

### *Stakeholders*

Given the number of stakeholders and the size of the wider Alphabet Group, stakeholder engagement takes place at both an operational and Alphabet Group level. The decisions made by the Company during the year ended 31 December 2021 have been made in accordance with our vision, key stakeholder engagement and with our business strategy at the core of what we do.

### *Reputation, community, and environment*

The Company specialises in the research and application of cutting edge machine learning, including the provision of research and development services to other group undertakings. Its mission is to solve intelligence to advance science and benefit humanity.

It also participates in the group's initiatives to promote community engagement, environmental sustainability and ethical corporate conduct.